

Job Title:	Education and Policy Officer (EVAWG)
Location:	Based in Belfast with hybrid working
Contract Type:	Full-time: 37 hours, 1-year fixed term
Salary:	£26,737 - £29,177
Reports to:	Early Intervention & Prevention Manager

Purpose of the Role

The Education and Policy Officer will support the development and ongoing implementation of the organisation's response to the *Strategic Framework to End Violence Against Women and Girls* led by The Executive Office (TEO) in Northern Ireland.

This will include ensuring policy, practice and service delivery are informed by lived experience, professional expertise and research outcomes.

This will involve developing influential relationships with a diverse range of stakeholders including: government departments, schools, youth groups, community organisations, sector partners and employers to challenge harmful attitudes, promote healthy relationships, and prevent violence before it occurs.

The role requires a strong understanding of gender-based violence, effective educational practice, Northern Ireland policy and legislation.

Key Responsibilities

- **Research & Analysis:** Gather data, research trends, and analyze information to inform policy.
- **Policy Development:** Draft policies, recommendations, briefings, and consultation responses.
- **Stakeholder Engagement:** Build relationships with schools, unions, charities, government, and communities.
- **Implementation:** Oversee programs, deliver training, and support the rollout of new initiatives.
- **Communication:** Provide advice, deliver presentations, and manage communications.

- Monitoring: Track progress, manage risks, and evaluate policy success.

General Responsibilities

- Upholds Nexus values.
- Manage time effectively to deliver quality outcomes and manage competing priorities.
- Undertake other duties appropriate to the role.

Person Specification

Essential Criteria

- Educated to a degree level in Social Policy, Politics, Education, Public Administration.
- OR**
- Educated to A-Level standard and 3 years demonstrable experience in policy development, research, or advocacy related to violence against women and girls or closely related social justice issues.
 - Demonstrable strength in analytical, research, writing and presentation skills.
 - Proven ability to analyse complex policy and legislative information and translate it into clear, persuasive written outputs e.g. briefings, reports, consultation responses.
 - Strong understanding of the causes and impacts of violence against women and girls and the importance of prevention-focused, intersectional approaches.
 - Strong understanding of Northern Ireland Policy and Legislation.
 - Experience of engaging and educating a range of stakeholders, including policymakers, civil society organisations, and practitioners.
 - Strong organisational skills, with the ability to manage multiple priorities and meet deadlines.
 - Commitment to survivor-centred approaches, and equality and human rights.
 - Ability to work independently and collaboratively in a team.
 - Ability to work flexibly, including travel across Northern Ireland and occasional evening work.

Desirable Criteria

- Understanding of gender-based violence, public policy processes, and the social, legal, and structural inequalities that drive violence and abuse.
- Experience working within or alongside women's sector or specialist VAWG services.

Values and Safeguarding

This role involves work related to violence and abuse. The postholder is expected to demonstrate sensitivity, professionalism, and a strong commitment to safeguarding, confidentiality, and ethical practice at all times.

This job description is not incorporated into the contract of employment.

**It is intended as a guide and should not be viewed as an inflexible specification.
It may be varied from time to time in the light of strategic developments
following discussion with the post holder.**