



Role:	Associate Trainer
Location:	Across Northern Ireland
Contract type:	Associate: Self- Employed
Hours:	Various: Days, evenings and in particular school hours for our schools programme
Salary:	£50 per session (based on 90-minute sessions) Mileage for travel will be paid at 45p per mile as per HMRC guidelines

About Nexus

Nexus offers a specialised therapeutic support to people impacted by sexual abuse and abusive relationships in our local communities for 40 years.

We also have over 10 years' experience in providing early intervention and prevention initiatives to young people, professionals, and the public on topics such as consent, relationship and sexuality education, internet safety and child sexual exploitation.

In addition, from April 2019, Nexus has been managing the 24 Hour Domestic and Sexual Abuse (DSA) Helpline, which is funded by the Department of Health, Department of Justice, and the Department for Communities.

Our people are a dedicated and professional group of individuals who are vital to the success of the Organisation. We aim to be champions of lasting positive change for people impacted by sexual abuse and abusive relationships by positively informing and influencing policy and practice alongside the delivery of influential, professional, quality driven and sustainable services.

Job Purpose

To deliver and facilitate engaging and informative Education & Prevention Workshops on behalf of Nexus ensuring an exceptional standard of facilitation, engagement, and promotion of all Nexus services.

This will involve delivering tailored education and awareness workshops across a wide variety of subject matters including (but not exclusive to) sexual abuse, abusive relationships, online abuse, challenging misogyny, grooming, consent, sexual health, body image, improving self- esteem and healthy relationships as well as promoting the crucial message of prevention and early intervention in line with Nexus Strategic objectives.

The successful candidate will:

- Ensure workshops are delivered to a consistently high-quality standard using creative educational resources and methods of facilitation to engage participants.
- Support the Early Intervention & Prevention Team in the delivery of education sessions to a broad cross section of professional bodies, corporate organisations, schools, and the public.
- Support the Early Intervention and Prevention Team to raise awareness of Nexus services to external stakeholders and service users.
- Ensure the professional practice and consistent delivery of all project requirements.
- Record attendance at sessions, collating evaluations, feedback, and all relevant data for use in weekly, monthly, and quarterly reporting to enable continuous improvement within the products we offer.
- When necessary, support the Early intervention & Prevention team to research, design, deliver and evaluate bespoke training programmes in line with Nexus Strategic objectives.
- Be experienced in hosting training sessions in various locations including corporate offices, government buildings, community settings, secure units such as prisons and across all levels of education settings.
- In line with Nexus's safeguarding policy, maintain active engagement on all safeguarding matters so that issues are dealt with in a compliant and professional manner, with appropriate escalation to and involvement of, senior management and external agencies.

Personal Specification

Shows a proven track record having demonstrated the essential skills, abilities, knowledge and/or qualifications required to be able to carry out the duties of this post.

Essential Criteria:

- A relevant third level qualification or equivalent.
- 3 years' experience working with facilitating in a group setting including working with young people in this format.
- Demonstrated experience working with trauma, abuse and / or complex issues including mental health and how these impact young people.
- Proven experience in matters related to safeguarding laws, procedures, and escalation.
- Proven experience in demonstrating excellent presentation skills with the ability to engage with professional bodies, corporate clients, young people, and the public.

- Excellent written and verbal communication skills: Possesses the ability to communicate clearly, confidently, and concisely to a wide range of audiences.
- Self-starter, highly motivated and works well under pressure: organised, proactive and can be agile whilst delivering sessions to fulfil the needs of the participants and the demands of the annual training calendar.
- Proficiency in Microsoft Office to an intermediate level, familiar with audio/visual equipment and have a clear understanding and confidence in presentation for online and in- person delivery.
- Due to the nature of the role, you will be required to drive to various locations, delivering programmes and courses across Northern Ireland.
- Applicants must be willing to travel and have access to their own car and hold a clean driving licence.

Desirable Criteria:

- 2 years of experience working with Sexual Abuse and Trauma in a professional capacity
- Training qualification
- Experience working in the voluntary sector.

This job description is not incorporated into the contract of services.

**It is intended as a guide and should not be viewed as an inflexible specification.
It may be varied from time to time in the light of strategic developments
following discussion with the post holder.**