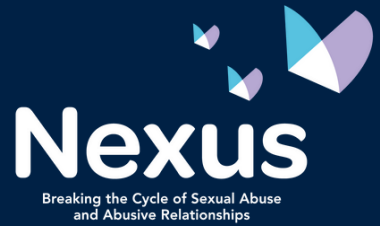
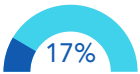


# Is it Banter, or is it Sexual Harassment?



Three-quarters of respondents had **experienced sexual harassment at work.**

Source: 'Turning the tables: ending sexual harassment at work', EHRC, 2018



The most common outcome for a victim of sexual harassment is to **look for a new job.**

Source: Government Equalities Office, 2020



Almost **two-thirds** of young women have been **sexually harassed at work.**

Source: Trades Union Congress, 2023



The estimated **lost economic output** of sexual abuse and abusive relationships in NI was **£216 million.**

Source: Department of Health & Department of Justice, 'Stopping Domestic and Sexual Violence and Abuse in Northern Ireland', 2016 (estimate calculated from 2010-2012)

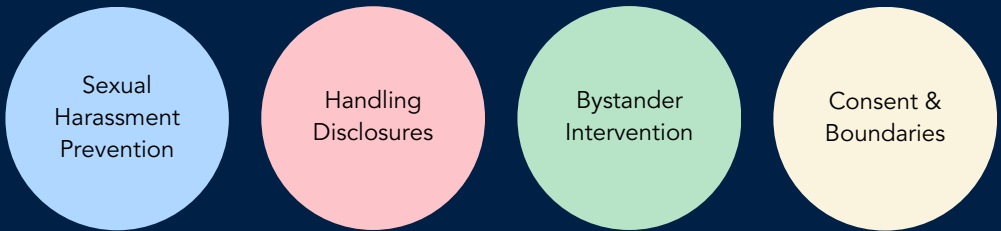
We can help you comply with legislation, take preventative action against, and gain more awareness of, sexual harassment and the impact it can have on employees and the workplace.

**Play your part to #BreakTheCycle of sexual abuse and abusive relationships in our society.**

# Supporting You to Support Your People



We can deliver bespoke training, which can include:



We will also help you to develop specific workplace policies which comply with existing and upcoming legislation. This will enable you to foster a supportive environment and to effectively support staff who have been impacted by sexual abuse or abusive relationships, in or outside the workplace.

Sexual abuse and abusive relationships, including sexual harassment in the workplace, impacts everyone regardless of gender or background.

 [nexusni.org/corporate-training](https://nexusni.org/corporate-training)

 [training@nexusni.org](mailto:training@nexusni.org)

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