**HR/F/007** **Equal Opportunities Monitoring Form**

**Statutory Monitoring:**

Since 1990, under Fair Employment Legislation, specified public authorities and registered employers have a legal duty to monitor the community composition and sex composition of their workforces. This information will be treated in total confidence and will be used for monitoring purposes only. Nexus NI privacy notices are available on request by emailing hr@nexusni.org.

**Community Background**

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. Please indicate the community to which you belong or are perceived to belong to, by ticking below:

I am a member of the Protestant Community [ ]

I am a member of the Roman Catholic Community [ ]

Neither [ ]

**Gender**

Male [ ]

Female [ ]

Non-binary [ ]

Other \_\_\_\_\_\_\_\_\_\_\_\_\_ [ ]

**Age Band**

16-21 [ ]

22-30 [ ]

31-40 [ ]

41-50 [ ]

51-60 [ ]

61-65 [ ]

65+ [ ]

**Disability:**

Under the Disability Discrimination Act 1995 a person is considered to have a disability if he/she has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities. Please note that it is the effect of the impairment, without treatment, which determines if an individual meets this definition of disability.

Do you consider that you meet this definition of disability?

Yes [ ]  No [ ]

**Ethnic Group**

Please indicate which Ethnic Group you belong to:

Bangladeshi [ ]  Pakistani [ ]  Black African [ ]  White [ ]

Black Caribbean[ ]  Irish Traveler [ ]  Chinese [ ]  Indian [ ]

Please return this information to hr@nexusni.org

Thank you for your assistance.